

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Jake Williams

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Head of Section: Nicki Butterworth

Chief Officer: Paul Satoor

Directorate: Neighbourhoods

Date: 26.01.2023

Section 2: What Council proposal is being assessed?

Reduction in Waste & Environment services budget - Reduction in Fly tipping and rapid response – reduction of £7,500

Tranmere Rovers – reduction of £3,700

Litter and Dog Fouling comms – reduction of £3,000

Merseyside Recycling and Waste Authority office waste disposal – reduction of £9,525

This is a partial reduction in each of these specific budgets, with the required amount remaining, based on current and forecasted need.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

If 'yes' please state which meeting and what date

Policy and Resources Committee 15th February 2023

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-budget-proposals-2023-24>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Negative – A reduction in the litter and dog fouling comms budget will lead to less engagement, which could lead to increased litter and dog fouling. In addition, the reduction of the budget for cleansing around Tranmere Rovers ground on matchdays could lead to an increase in litter in this area.	Liaise with Tranmere Rovers and local community groups to encourage fans to use litter bins or take their litter home.	Mike Cockburn	On Going	Met using existing resources.
Disability, Age, Pregnancy/Maternity	Negative – Reduction of additional fly tipping budget could lead to delays for removal of fly tipping, if out of contract hours, leading to pavements being inaccessible. Currently, fly tipping is removed as part of the core contract budget during working hours.	Rapid response service still available to remove anything unsafe or blocking access. Budget has not been fully spent for the past few years.	Mike Cockburn	On Going	Met using existing resources.

Section 4a: Where and how will the above actions be monitored?

Street cleansing Key Performance Indicators will be closely monitored, and Local Environment Quality monitoring can be carried out before, during and after match days at Tranmere Rovers.

Monitor budget and resource as part of regular Contract and Budget meetings.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Financial and service data has been utilised to build the business case.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

As this proposal does not significantly impact service delivery for residents, nor does it carry workforce implications, resident, staff, and trade union consultation is not required.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**